



## Code of Conduct

We are a global network of leaders enabling a New Zealand confident in Asia. Our activities as members support the achievement of the Leadership Network's strategic goals.

Our participation, engagement, and communication in our capacity as members of the Network is guided by:

### **Manaakitanga**

We operate in the spirit of care and kindness, treating each other and the public with courtesy and respect.

### **Ākōna**

We value continuous learning and are committed to nurturing and sharing knowledge with each other.

### **Active participation**

We value active participation and sustained engagement, from attendance at events and contribution to Network projects, to communication and online engagement. The Foundation reserves the right to review an individual's membership in instances of protracted inactivity.

### **Integrity**

We professionally represent the Foundation and the Network and declare any conflicts of interest. We uphold privacy and confidentiality when dealing with personal information. We do not leverage off our membership in the Network for personal gain in areas outside the Network or Foundation's mission.

### **Good judgement**

We avoid conduct that would bring the Foundation into disrepute, particularly actions that would cause harm or distress to members of the public or damage to property.

### **Safety and wellbeing**

We are collectively responsible for ensuring members feel safe when they participate and engage in Network activity. We have zero tolerance towards harassment, discrimination and bullying.

Members who have any questions or wish to confidentially raise any matters in relation to the code of conduct may contact the Foundation ([leadershipnetwork@asianz.org.nz](mailto:leadershipnetwork@asianz.org.nz)) or the Advisory Board ([Inadvisoryboard@asianz.org.nz](mailto:Inadvisoryboard@asianz.org.nz)).

Print name:

Signed:

Date:

May 2022